

Charlie Edward McAdoo II, Ed.D.

EDUCATION

VALDOSTA STATE UNIVERSITY *Valdosta, GA* Ed.D in Adult and Career Education received in July 2018.

UNIVERSITY OF WEST GEORGIA *Carrollton, GA* M.Ed. in Business Education received in July 2012.

CLARK ATLANTA UNIVERSITY *Atlanta, GA* B.A. in Business Administration/Marketing received in May 2000.

PROFESSIONAL LICENSURE

Georgia Professional Standards Commission

Georgia Educator Certificate – Clear Renewable. Business Education (6-12), Marketing Education (6-12). Valid through June 2028.

Georgia Professional Standards Commission

Online Teaching Endorsement - Valid through June 2028.

WORK EXPERIENCE

District One Goal Program Director CITY SCHOOLS OF DECATUR *Decatur, GA* District-wide

College and Career Readiness Program for Juniors and Seniors. Courses supported: College & Career Seminar, Postsecondary Planning, College Prep. College and Career Events Organizer, Postsecondary Bridge Planning, Family Engagement Liaison, Summer Institute Lead, Student Mentor. Fall 2025 to present.

CTAE Department Chair CITY SCHOOLS OF DECATUR *Decatur, GA* Beacon Hill Middle School. Career, Technical, and Agricultural Education (CTAE). Grades 6–8. Courses taught: Business and Computer Science (Business One), Personal Finance, Video Production, Broadcast Media, and Business Communication. Activities: School Leadership Team, FBLA Faculty Sponsor. Morning News Show Sponsor. Student Mentor, School Leadership Team, Community Outreach Committee, System-wide Technology Committee, System-wide Equity Committee. Fall 2008 to 2025.

CTE Teacher LITTLE ROCK SCHOOL DISTRICT *Little Rock, AR* McClellan High School. Business Education Department. Grades 9–12. Courses taught: Strategies for Success, Financial Services, Database Applications, Spreadsheet Applications, Microsoft Word I & II, Computer Business Applications, Keyboarding I & II. FBLA Faculty Sponsor. Assistant Baseball Coach. Served on school committees and task forces related to curriculum development, textbook review, fundraising, and anti-bullying efforts. August 2002 to August 2008.

SKILLS AND AFFILIATIONS

Leadership Experience: Program Director for College and Career Readiness Program, City Schools of Decatur District-wide Mentorship Lead, 2025 Georgia Teacher Policy Fellowship, 2024, Teach Plus National Policy Advisory Board, CTAE Department Chair (Beacon Hill Middle School), 2021 National ACTE Mentor, 2019 Leadership, Exploration, Advocacy Development (LEAD CTAE) Fellow, School Leadership Team (City Schools of Decatur), Student Assignment Project (DeKalb County School System), Principal Advisory Council (DeKalb County School System), Superintendent Parent Advisory Council, City Schools of Decatur CTAE Advisory Board Member (District-Wide), Co-Chair of Equity Team (Beacon Hill Middle School)

Memberships: Association of Career and Technical Educators (ACTE), Georgia Association of Career and Technical Educators (GACTE), Georgia Business Educators Association (GBEA), Georgia Association of Educators (GAE), PTA, Phi Beta Sigma Fraternity Incorporated

Volunteer Experience: Druid Hills Youth Sports Volunteer Baseball Coach/Medlock Park (2012 – 2024). Glenn Memorial United Methodist Church Volunteer Basketball Coach (2012 – present). Decatur High School Baseball PA Announcer. Past Board of Trustees-Hunter United Methodist Church

Charlie Edward McAdoo II, Ed.D
College & Career Readiness Program Director
Atlanta, Georgia

CURRENT TITLE AND AFFILIATION:

Program Director for One Goal (College and Career Readiness Program) 2025 - Present

PROFESSIONAL LICENSURE:

GEORGIA PROFESSIONAL STANDARDS COMMISSION

Georgia Educator Certificate - Clear Renewable

Business Education Endorsement

Marketing Education Endorsement

Online Teaching Endorsement

Current license status active through June 2028

EDUCATION:

Valdosta State University, Valdosta, Georgia August 2012 – July 2018 Ed.D. in Adult and Career Education

Dissertation Topic: *The Identification and Prioritization of Professional Development Needs for Teachers of Career, Technical and Agricultural Teachers within Metropolitan Area Georgia School Systems.*

Valdosta State University, Valdosta, Georgia July 2013 Certificate in Online Teaching

University of West Georgia, Carrollton, Georgia August 2010 - July 2012 M.Ed. in Business Education

Clark Atlanta University, Atlanta, Georgia August 1996 – May 2000 B.A. in Business Administration
(Concentration in Marketing)

WORK EXPERIENCE:

Program Director 2025 - present; One Goal (College and Career Readiness Program)

City Schools of Decatur

Decatur, GA

CTAE Business Education 2008 – 2025; Career and Technical Education

Beacon Hill Middle School

Decatur, Georgia

CTE Business Education 2002 – 2008; Career and Technical Education

McClellan Magnet High School

Little Rock, Arkansas

Manager Trainer 1995 - 2002; Footlocker Inc. (Champs Sports)

Market Leading Store Manager

Little Rock, Arkansas

HONORS, AWARDS, AND FUNDING:

2025 Atlanta Falcons Fan of the Year
2025 Decatur Education Foundation - Teacher Innovation Grant - Mentoring Club (\$700)
2025 Georgia Department of Education Teacher Policy Fellowship
2024 Teach Plus National Policy Advisory Board
2022 Co-Sponsor; System-wide Mentorship Group Coordinator (secured board approved \$25,000 per year)
2020 - 2021 National ACTE Inclusion, Access, Equity, and Diversity Mentor
2020 Beacon Hill Middle School – Teacher Grant – Civil Rights Icon (\$1000)
2019 Delegate to the National ACTE Assembly of Delegates
2018 Delegate to the National ACTE Assembly of Delegates
2018 – 2019 Georgia Association of Career, Technical, and Agriculture Leadership Development Fellow
2018 Participant – System-wide Beyond Diversity: Courageous Conversations Training
2018 Decatur Education – Teacher Innovation Grant - Mentoring Club (\$1,000)
2017 Georgia Department of Education Audio Visual ESE Grant Recipient (\$30,000)
2017 Beacon Hill Middle School PTA Grant Recipient
2014/2018 Beacon Hill Middle School Teacher of The Year Nominee

COMMITTEE MEMBERSHIPS:

Principal Advisory Council - Member (Vice Chair) 2025 - 2027 Druid Hills High School
DeKalb County School System
Stone Mountain, GA

Student Assignment Project (SAP) Committee Member (Central Rep.) 2024 - 2026 Druid Hills High
DeKalb, County School System
Stone Mountain, GA

Aspiring Principal Leadership Academy (Parent Focus Group) 2024 - 2025 Druid Hills High
DeKalb, County School System
Stone Mountain, GA

Superintendent Parent Advisory Council - Member (Parent Representative) 2022 - 2024 Druid Hills High
DeKalb County School System
Stone Mountain, GA

Principal Advisory Council - Member (Parent Representative) 2022 - 2024 Druid Hills High School
DeKalb County School System
Stone Mountain, GA

Decatur High School CTAE Advisory Council 2020 - present Decatur High School
City Schools of Decatur
Decatur, GA

Positive Behavioral Interventions and Supports (PBIS) Team (Member) 2022 - 2023 Beacon Hill Middle School
City Schools of Decatur
Decatur, GA

School Leadership Team (Teacher Representative) 2018 - 2022 Beacon Hill Middle School
City Schools of Decatur
Decatur, GA

Principal Advisory Council - Chair (Parent Representative) 2018 - 2020 Druid Hills Middle School
DeKalb County School System
Stone Mountain, GA

System - Wide Code of Conduct Committee 2018 - 2021 Beacon Hill Middle School
City Schools of Decatur
Decatur, GA

System – Wide Equity Committee 2017 - present Beacon Hill Middle School
City Schools of Decatur
Decatur, GA

Decatur High School Career Association Advisor 2017 - present Decatur High School
City Schools of Decatur
Decatur, GA

Building Leadership Team 2016 - 2018 Beacon Hill Middle School
City Schools of Decatur
Decatur, GA

Communications and Public Relations Committee 2015 - present Beacon Hill Middle School
City Schools of Decatur
Decatur, GA

Professional Development Committee 2015 - 2020 Beacon Hill Middle School
City Schools of Decatur
Decatur, GA

Student Learning Objective Writing Team 2014 Beacon Hill Middle School
City Schools of Decatur
Decatur, GA

System - Wide Technology Committee 2010 – 2018 Beacon Hill Middle School
City Schools of Decatur
Decatur, GA

Career and Technical Education Advisory Committee 2010 – present Decatur High School
City Schools of Decatur
Decatur, GA

Cultural Diversity Committee 2010 – present Beacon Hill Middle School
City Schools of Decatur
Decatur, GA

Career and Technical Education Advisory Committee 2001 – 2008 McClellan Magnet High School
Little Rock School District
Little Rock, Arkansas

Textbook Selection Committee 2002 – 2003 McClellan Magnet High School
Little Rock School District
Little Rock, Arkansas

Board of Trustees 2004 - 2008 Hunter United Methodist Church
Little Rock, Arkansas

SOCIETY & TRADE ORGANIZATION MEMBERSHIPS:

Association for Career and Technical Educators (ACTE)
Georgia Association for Career and Technical Education (GACTE)
Georgia Business Educators Association (GBEA)
Georgia Association of Educators (GAE)
Phi Beta Sigma Fraternity Inc.
Clark Atlanta University Alumni Association (lifetime member)
Valdosta State University Alumni 1906 Society

PRESENTATIONS AND ADVOCACY ACTIVITIES:

Presenter: University of Wisconsin Institute for Urban Education 2025
Presenter: Southeast Conference on School Climate 2023
Presenter: National Association for Career and Technical Education Conference November 2022
Presenter: National Association for Career and Technical Education Conference November 2021
Presenter: Association of Career and Technical Education Region 2: Fireside Chat June 2021
Presenter: Georgia Association for Career and Technical Education State Conference July 2019
Presenter: National Association for Career and Technical Education Conference November 2018
Presenter: National Association for Career and Technical Education Conference November 2018
Presenter: Region II Association for Career and Technical Education Conference September 2018
Presenter: Atlanta Public Schools IB Design Cycle Professional Development June 2018
Presenter: Georgia Association for Career and Technical Education State Conference July 2017
Presenter: ACED Gulf South Innovations in Learning & Teaching Conference April 2017
Presenter: Equity Team Presentation on Disproportionality April 2017

STUDENT ADVISEMENT AND ADVOCACY ACTIVITIES:

Faculty Advisor for Mentorship Group 2014 – present Mentor Organization (GENTS)
Beacon Hill Middle School
City Schools of Decatur
Decatur, GA

CTE Faculty Advisor for Multimedia Presentation 2011 – present Student News Show
Beacon Hill Middle School
City Schools of Decatur
Decatur, GA

Panel Member 2010 – 2015 Beacon Hill Young Men of Distinction
Beacon Hill Middle School
City Schools of Decatur
Decatur, GA

Panel Member 2010 – present Beacon Hill Young Ladies of Excellence
Beacon Hill Middle School
City Schools of Decatur

Faculty Advisor for FBLA 2010 – 2014 Beacon Hill Middle School
City Schools of Decatur
Decatur, GA

Director of Multimedia Presentations 2001 – 2008 McClellan Magnet High School
Little Rock School District
Little Rock, Arkansas

Faculty Advisor for FBLA 2003– 2008 Career and Technical Service Organization
McClellan Magnet High School
Little Rock School District
Little Rock, Arkansas

SELECT PRESENTATIONS AND PUBLICATIONS:

- Burkholder, K. (2025, November 19). Teacher and community leader Dr. Charlie McAdoo named Falcons Fan of the Year. Rough Draft Atlanta. <https://roughdraftatlanta.com/2025/11/19/falcons-fan-year-mcadoo/>
- Bass, J. (2025, November 24). Dekalb mentor/coach named Atlanta Falcons Fan of the Year. Decaturish. https://www.deaturish.com/schools/dekalb-mentor-coach-named-atlanta-falcons-fan-of-the-year/article_15bd800c-7b03-4549-85d4-055031c72d76.html
- WAGA-TV. (2025, November 7). *Interview with Falcons Fan of the Year Dr. Charlie McAdoo* [Video]. MuckRack. https://muckrack.com/broadcast/savedclips/view/oHeMe0bzgZ?fbclid=IwY2xjawOfnntleHRuA2FlbQIxMABicmlkETF0d2V2WDFxdk8xaGFwTUQxc3J0YwZhcHBfaWQQMjlyMDM5MTc4ODIwMDg5MgABHjOUDyxMsfXKQdcg8jSNRxtveUcM-flhK84yZl0ybXtDIN8MbJnw1bTd4pVn_aem_M_4a0pY2YhAobxl8p-QPHQ
- NFL.com. (2025). Falcons 2025 Fan of the Year. Charlie McAdoo <https://www.nfl.com/honors/fan-of-the-year/2025/falcons>
- Georgia Department of Education. (2025). Live, work, and raise a family [Meet Charlie]. Teach in the Peach. <https://teachinthepeach.org/live/live-work-and-raise-a-family/#meetcharlie>
- McAdoo, C. (2025, April 4). *The Coach, Mentor, and Sponsor: Unlocking Your Potential Through Relationships*. [National Conference]. University of Wisconsin System; Institute for Urban Education Annual Research Symposium.
- Apply to Graduate School. (2025). Beyond a Bachelor's with special guest Dr. Charlie McAdoo [Video]. YouTube. <https://www.youtube.com/watch?v=A-YEnEXBuEU>
- Dove, T. M., Bosso, D., Crumrine, H., Echols, D., Donaldson, S., Graham, S., Grouzes, C., Jones, R., Manning, M., & McAdoo, C. E. II. (2024). 10th Grade ready: Expert advice for parents to navigate the year ahead.
- Glenn, A., & McAdoo, C. (2023, June 6). *Strategies for Creating and Implementing Mentorship Programs*. [Regional Conference]. Southeast Conference on School Climate.
- McAdoo, C. (2022, December). *Tips and Tools for Career and Technical Education mentorship success*. [National Conference]. Association of Career and Technical Educators.
- McAdoo, C. (2022, September 1). Tips and Tools for CTE Teacher Mentorship Success. *Techniques*, 97(3), 8-9. <https://www.acteonline.org/publications/techniques/techniques-archives/?rnd=1656545413>
- Milgram, L. (2021, April 1). Leadership Matters: A Conversation with Dr. Charlie E. McAdoo II. *Techniques*, 96(2), 14-15. <https://www.acteonline.org/publications/techniques/techniques-archives/?rnd=1656545413>
- McAdoo, C. (2021, December). *Tips and Tools for CTE mentorship success. The Coach, Mentor, and Sponsor: A Practical Approach to training, exposure, and access*. [National Conference]. Association For Career and Technical Educators.
- McAdoo, S. (Host). (2020, July). A Mile In My Shoes: Walk & Talk With Veteran Educator Dr. Charlie McAdoo, II [Audio podcast]. Apple. <https://podcasts.apple.com/us/podcast/a-mile-in-my-shoes-the-walk-talk-podcast/id1522817236>
- McAdoo, C. (2019, December 12). *The Top 10 Professional Development Topics for new CTE teachers* [National Conference]. Association For Career and Technical Educators.

McAdoo, C. (2018, December). *Professional Development Needs for teachers of Career, Technical, and Agricultural Education subjects*. [National Conference]. Association of Career and Technical Educators.